

The Enlisted Association National Guard of Arizona, Inc.



CONSTITUTION AND BYLAWS

Approved 26 April 2025

CONSTITUTION OF THE ENLISTED ASSOCIATION NATIONAL GUARD OF ARIZONA, INC.

ARTICLE I – NAME

The name of the Association shall be known as The Enlisted Association National Guard of Arizona, Inc., hereinafter referred to as EANGA.

ARTICLE II – OBJECTIVE

SECTION 1: The objectives of the EANGA are to promote and advance the status, welfare, and professionalism of the enlisted members of the National Guard of Arizona. EANGA will establish and maintain a scholarship fund to provide tuition assistance for EANGA members, a member's spouse, and their children. EANGA shall act to guarantee the preservation of the natural human rights of life, liberty and property rights and that under no circumstances shall the EANGA authorize or support any member or non-member Guardsperson to act in any way that impairs these rights for any United States citizen. EANGA shall promote and assist legally to maintain adequate state and national security.

SECTION 2: To achieve this objective, the EANGA will provide a supervised program under the Rules and Regulations of The Enlisted Association of the National Guard of the United States (EANGUS). All Directors, Officers, and Members shall bear in mind that the attainment of exceptional status, welfare, and professionalism of the citizen soldier is of prime importance.

In accordance with Section 501(c)(19) of the Federal Internal Revenue Code, EANGA shall operate exclusively as a non-profit organization providing program to increase the rights and benefits of the citizen soldiers of the Arizona National Guard whether in station or deployed. No part of the net earnings shall become beneficial to the benefit of any private shareholder or individual; no substantial part of the activities of which is carrying on propaganda, or which does not participate in or intervene in any political campaign on behalf of any candidate for public office.

ARTICLE III – MEMBERSHIP

SECTION 1:

Eligibility: Membership in the EANGA shall be granted to all enlisted personnel of all pay grades who are members of a Federally Recognized Unit of the Arizona National Guard.

SECTION 2:

Classes: There shall be the following classes of Members:

- a. Active Member: Any person currently enlisted in a federally recognized unit of the Arizona National Guard and paying a minimum of one year membership dues will be considered a full active member in good standing. Active Members may hold executive office positions. They shall carry one valid vote. They may represent the EANGA as a delegate to the national conference.
- b. Retired Member: Any retired enlisted person that was a member of a federally recognized unit of the National Guard and paying a minimum of one year's membership dues. Retired Members may hold executive office positions. They shall carry one valid vote. They may represent the EANGA as a delegate to the national conference.
- c. Life Members: Upon application to the Membership Chairman and payment of the prescribed dues, any member, other than corporate or associate, may become a life member. Life Members may hold executive office positions. They shall carry one valid vote. They may represent the EANGA as a delegate to the national conference.
- d. Petition Member: Any enlisted person that was a member of any federally recognized National Guard Unit but is not a retiree, may petition the membership chairman for membership to the EANGA. The petition must then be approved by the executive committee. A petition member may hold executive office position. They shall carry one valid vote. They may represent the EANGA as a delegate to the national conference.
- e. De Facto Member: All enlisted personnel of the Arizona National Guard are considered members of the Association. De Facto Members may not hold executive positions. De Facto Members do not have a right to vote.
- f. Honorary Member: Honorary membership may be granted any citizen for activities which support and honor the Arizona National Guard. Such membership shall be granted by the Executive Council of the Association or by petition of the voting membership. Honorary Members may not hold executive positions. Honorary Members do not have a right to vote.
- g. Associate Member: Upon application to the Membership Chairman, payment of annual/life membership dues and approval by the Executive Council of the Association, a person not otherwise qualified for membership may be issued an Associate Membership. Associate Members may not hold executive positions. Associate Members do not have a right to vote.
- h. Corporate Membership: Upon application, payment of corporate membership fees and approval by the Executive Council of the Association, organizations with a common interest in the goals and objectives of this Association may join as a corporate member and shall receive benefits of said corporate membership as determined by the Executive

Council. A Corporate Membership does not provide the right to vote or hold office in the Association. There are three levels of corporate membership.

1. Platinum – Any annual donation exceeding \$1,000.00.
 2. Gold - Any annual donation from \$500.00 to \$999.99.
 3. Silver – Any annual donation from \$250.00 to \$499.99.
- i. As used hereinafter, the word “Member” shall mean a Member carrying one vote unless otherwise stated.

SECTION 3: Membership Fee(s):

- a. All membership fees shall be reviewed by the Board of Directors prior to the close of the fiscal year. Any changes to the fee structure shall be approved by majority vote at the annual state conference or duly stated general membership meeting. The fee schedule is set as current.
- b. Any fee-paying member who fails to pay their fixed dues within 30 days of application to become a member may by majority vote of the Board present at a Board meeting be reclassified as a De Facto Member.
- c. Any fee-paying member who fails to pay their annual renewal fee within 30 days of their annual due date by majority vote of the Board present at a Board meeting be reclassified as a De Facto Member.
- d. The current annual membership fee is as listed below.
All members no matter the classification will pay the amount of \$20.00 per person per year dues.
- e. The EANGA Board of Directors may, by majority vote, authorize special time-limited discounted membership fees to incentivize personnel to join or renew.

SECTION 4 Section 4, Life Membership Fee:

All members no matter the classification or age will pay the amount of \$185.00 per person.

SECTION 5: Other Affiliations.

- a. Members shall be required to be affiliated with the Enlisted Association of the National Guard of the United States (EANGUS) to qualify as a “Member” of the EANGA.
- b. Members are encouraged to affiliate with the Enlisted Association of the National Guard of the United States Auxiliary.

SECTION 6: Suspension, Reclassification, or Termination. Membership may be terminated by resignation. Membership may be suspended or terminated by action/recommendation of the Membership Chairman with confirmation of the Board of Directors as follows:

The Board of Directors, by a two-thirds vote of those present at any duly constituted Board meeting, shall have the authority to suspend, reclassify, or terminate the membership of any Member of any class when conduct of such person is considered detrimental to the

best interests of EANGA or EANGUS. The Member involved shall be notified of such meeting, informed of the general nature of the charges, and given an opportunity to appear at the meeting to answer such charges.

ARTICLE IV – BOARD OF DIRECTORS

SECTION 1: The Board of Directors shall consist of the following positions: President, Immediate Past President, and Vice-President for Army, Vice-President for Air, Vice-President of Junior Enlisted Affairs, Secretary, Treasurer, and four directors. The term of each position shall be for a period of two (2) years.

Elections for all offices are as follows: The President, Vice President for Army, and Treasurer, Air Director, and Retiree Director shall be elected by ballot during odd numbered years. The Vice President of Air, Vice President for Junior Enlisted Affairs, Secretary, Army Director and an “At Large” director shall be elected by ballot during even numbered years. The election shall be held at the EANGA annual state conference.

SECTION 2: Management of the EANGA shall be vested in the elected officers and the Immediate Past President. Officers take office upon election, and with the Immediate Past President, and any Chapter Presidents, shall be known as the Executive Council. The four directors are included as full voting members of the Executive Council

SECTION 3: Meetings of the Executive Council shall be at the call of the President. The President shall call a meeting at least quarterly and whenever requested by written petition from ten (10) or more active members. Meetings may be conducted by means of teleconference, video teleconference, web conference, or other electronic means available, provided the participants are capable of conducting two-way communications throughout the duration of the meeting.

SECTION 4: In the instance of a tie vote on any matter coming before the Executive Council the President shall be allowed to cast an extra vote to break the tie.

SECTION 5: Duties of the Board of Directors:

- a. The President shall preside at all meetings or conferences. He shall concur with all checks and drafts. The President shall also perform such other duties as are customarily associated with his office, and except as modified by the Bylaws, ensure that parliamentary law as set forth in Roberts Rules of Order govern all meetings or conferences of the EANGA. The President shall select the Senior Vice-President.
- b. The Senior Vice-President shall exercise all powers, authority, and duties of the President during the absence of the latter or their inability to act.
- c. The Junior Vice-President shall exercise all powers, authority, and duties of the President and Senior Vice-President during their absence or inability to act.

- d. The Vice President of Junior Enlisted Affairs shall be the Third Vice President. The office shall exercise all powers, authority, and duties of the President and both the Senior and Junior Vice-Presidents during their absence or their inability to act. The selectee shall be in the rank of E6 or below during the term of office and will chair the committee on Junior Enlisted Affairs.
- e. For a description of the requirements to hold the offices shown in Article IV section 5 a-d (above), see Bylaws Article III.

SECTION 6: The Treasurer will:

- a. Furnish such bond as may be required by the Executive Council, the premium of which will be paid by the association.
- b. Receive and disburse all monies.
- c. Prepare the annual budget of the EANGA and present it to the Board of Directors for submission to and approval of the General Membership.
- d. Perform duties as prescribed by the Bylaws or assigned by the President.

SECTION 7: The Secretary is:

- a. The recording officer of the association.
- b. Responsible for the records of the association.
- c. Responsible for all correspondence.
- d. Responsible for other duties as prescribed by the Bylaws or assigned by the President.
- e. Responsible for preparation and distribution of agendas prior to a meeting of the Executive Council and for the production of a draft copy of all Executive Council meeting minutes within 20 days from the closing of a monthly meeting or within 60 days after a general membership meeting.

SECTION 8: The Duties of the Directors will be:

The duties of the Retiree Director will be:

- a. Recruit retiree members
- b. Gain/communicate knowledge of retiree benefits
- c. Advise Executive Board on status and concerns of retirees
- d. Act as liaison and/or point of contact for retiree members
- e. Must maintain membership in the Association
- f. Must participate in one committee as directed by the President

The duties of the Air Director will be:

- a. Recruit Air members
- b. Gain/communicate benefits to Air members
- c. Advise Executive Board on status and concerns of Air members
- d. Act as liaison and/or point of contact for Air members
- e. Must maintain membership in the Association
- f. Must participate in one committee as directed by the President

The duties of the Army Director will be:

- a. Recruit Army members
- b. Gain/communicate benefits to Army members
- c. Advise Executive Board on status and concerns of Army members
- d. Act as liaison and/or point of contact for Army members
- e. Must maintain membership in the Association
- f. Must participate in one committee as directed by the President

The duties of the At-Large Director will be:

- a. Recruit members of all groups
- b. Gain/communicate benefits to all members
- c. Advise Executive Board on status and concerns of all members, as required
- d. Provide stand in for any other Director as needed
- e. Must maintain membership in the Association
- f. Must participate in one committee as directed by the President

SECTION 9: Chapter Presidents will be elected according to Chapter Bylaws. See Article VI.

SECTION 10: The Arizona National Guard Senior Enlisted Advisor, Arizona Army National Guard State Command Sergeant Major and Arizona Air National Guard State Command Chief Master Sergeant will serve as ex-officio members, without vote, to the Executive Board. As representatives of The Adjutant General, they serve in an advisory capacity to the Board and should attend meetings when available.

ARTICLE V – GENERAL MEMBERSHIP MEETINGS AND CONFERENCES

SECTION 1:

Definition A: General Membership Meeting is any meeting of the membership of the EANGA (including Special General Membership Meetings).

SECTION 2:

Notice of Meeting: Notice of each General Membership Meeting shall be delivered personally, electronically or by mail to each Member at the last recorded address at least sixty (60) days in advance of the meeting, setting forth the place, time and purpose of the meeting. In lieu of the above methods, notice may be given in such form as may be authorized by the Members, from time to time, at regularly convened General Membership Meeting.

SECTION 3

Quorum: At any General Membership Meeting, the presence in person or representation by absentee ballot of 1/20 (5%) of members shall be necessary to constitute a quorum. If a quorum is not present, no business shall be conducted.

The annual conference will be held each year in a city determined by the Board of Directors.

Purpose of the annual conference shall be as follows:

- a. To receive reports from officers and committee chairmen.
- b. To elect officers and delegates.
- c. To transact such business as shall properly come before the membership.

SECTION 4: At least sixty (60) days before the date of the annual conference, the Secretary shall cause notice to each member notifying him/her of such conference. Any special meeting must have at least (10) days' notice to the general membership.

SECTION 5: Special meetings or conferences may be called by the President with the concurrence of a majority of the Executive Council. Ten (10) voting members may petition the Executive Council to call a special meeting.

SECTION 6: The order of business for all meetings or conferences will be in the following order:

- a. Call to order.
- b. Reading and correction of minutes of preceding meeting.
- c. Report of officers.
- d. Report of Executive Council.
- e. Reports of Standing Committees.
- f. Reports of Special Committees.
- g. Special orders.
- h. Unfinished business and general orders.
- i. New business.
- j. Call to the audience.
- k. Adjournment.

SECTION 7: Rules of Order: Except as modified by the Bylaws, parliamentary law as set forth in Roberts Rules of Order shall govern all meetings and conferences of the EANGA.

SECTION 8: The Board of Directors may, by majority vote, authorize that a general membership meeting or conference be conducted by electronic means such as teleconference, video teleconference, or web conference, provided the participants are capable of conducting two-way communications throughout the duration of the meeting. This authorization will generally be predicated based on national or state emergency, or as determined to be prudent and necessary by the Board of Directors.

ARTICLE VI- CHAPTERS

SECTION 1: Procedure:

- a. At a meeting or ballot vote of at least 50% of the EANGA members within a unit(s), a majority vote of those present is needed to form a Chapter.
- b. The Chapter shall elect a President, Vice-President, Secretary and Treasurer and will submit an application and a copy of the proposed Chapter Bylaws to the Board of Directors for approval.
- c. To aid in the organization of Chapters, the President or Designee shall provide

- instructions, and an application. The Membership Committee Chairman shall provide a list of the current membership to the unit(s) requesting to form a Chapter.
- d. Membership in the EANGA constitutes membership in a Chapter.
 - e. Chapters shall provide the Executive Council with an audit of its records at the Annual State Conference.

SECTION 2: Executive Council Membership and Meetings.

- a. The President of each Chapter shall be a member of the Executive Council.
- b. The Chapter President shall attend the Executive Council meeting at a time and place set forth by the EANGA President.
- c. Failure to have representation at any two meetings in succession shall require the Executive Council to review the Chapter Charter and may be cause for revocation of same.

ARTICLE VII – AMENDMENTS OF CONSTITUTION

SECTION 1: Amendments of the Constitution may be adopted by the affirmative vote of a majority at the annual meeting called for that purpose. The members will be given at least sixty (60) days' notice of any proposed amendments.

BYLAWS OF THE ENLISTED ASSOCIATION NATIONAL GUARD OF ARIZONA, INC

ARTICLE I – EXECUTIVE COUNCIL POWERS AND DUTIES

SECTION 1: The Executive Council shall have the powers necessary, incident, or appropriate to the furtherance of its purpose including but not limited to:

- a. Receipt and collection of dues.
- b. Acceptance of contributions.
- c. Acquisition of property, both real and personal, by purchase, gift, devise, or lease.
- d. Investment and reinvestment of funds.
- e. Sale, lease, or encumbrance of real or personal property or any part or parts thereof, and the conveyance by way of trust, mortgage or otherwise.
- f. Execution, performance or cancellation and revision of contracts of every kind.
- g. Creation of such trust or trusts as may be necessary.

SECTION 2: The Executive Council shall have the power to elect and fill a vacancy of an officer(s) that may be caused due to death, resignation, or disqualification, for the remainder of the unserved term.

SECTION 3: The Executive Council shall act on any expenditures and business that comes before the association that is not otherwise authorized in the provisions contained herein.

SECTION 4: Unsatisfactory performance – The chairman of any committee shall have power to replace any member of his committee who does not perform satisfactorily the duties required of him.

SECTION 5: Committees of the EANGA – These committees and the functions of each shall be as follows:

- a. Resolutions committee – To study proposed resolutions and report all recommendations to the membership.
- b. Legislative Committee – To prepare all amendments to law or regulations by the EANGA and make a report thereon to the Executive Council, which shall take appropriate action before any committee or committees of the legislature, or law-enacting bodies, and advocating passage of said measures in the name of EANGA; provided, however, that any proposed change laws or regulations affecting the individual rights of all members of the National Guard shall first be submitted to the membership for referendum vote.
- c. Nominating Committee – To nominate candidates for elected offices President, Vice-President, Secretary, and Treasurer.

- d. Membership Chairman – Responsible for membership rosters and issuance of membership cards to members. Prepares appropriate paperwork to forward to EANGUS on new and renewed memberships.
- e. Ballot Committee – To prepare ballots and supervise elections. No member of the committee may be a candidate for office or in any other way be involved in any of the issues of the election.
- f. Continuity Committee – To provide liaison between active and retired members of the EANGA.
- g. Communications Committee – To provide marketing materials, publicity, and communications for the EANGA utilizing a variety of means to include a website, social media, and outreach activities, and to generally promote good public relations for the EANGA.
- h. Constitution and Bylaws Committee – Maintain records of changes submitted by the membership and by conference or special meetings. Ensure that all members are notified sixty (60) days in advance of any proposed changes.
- i. Fund Raising Committee – To provide funds for special needs of EANGA. The chairperson will be the immediate Past President, or another member designated by the President.
- j. Junior Enlisted Affairs- Made up of Junior Airmen and Soldiers to ensure that the issues important to them are brought forward to the EANGA Board of Directors. Chairman is the VP of Junior Enlisted Affairs.
- k. Scholarship Committee – To provide an application process and ensure that information regarding the scholarship program is made available to all members. Annually, serve as the review panel or facilitate selection of a panel to review applications and select recipients.
- l. Other Committees – Other committees may be appointed when deemed necessary by the President, Executive Council, or the voting membership of the EANGA.

ARTICLE II – APPOINTIVE OFFICERS

SECTION 1: The President may, with the confirmation of the Executive Council, appoint such special officers and committee chairmen as may be deemed necessary, Appointive Officers and Committee Chairmen shall be appointed for a term of 1 year.

ARTICLE III – NOMINATIONS, BALLOTS, VOTING

SECTION 1:

Nomination by committee – The nomination of officers for the EANGA, made by the Nomination Committee, shall be filed with the Secretary before the annual conference.

The Nominating Committee shall consider candidates presented by petition under Section 2, of this article and may nominate any such individual. In the written report of the nominating committee, the Chairman shall present a summary, not to exceed 200 words, or qualifications of each nominee and indications of the nominee's acceptance.

- a. Requirements for the President:
 - 1) Must have extended knowledge of how EANGA functions and its constitution and Bylaws.
 - 2) Must be a member in good standings for six (6) months prior to being nominated for the office.
 - 3) Must have attended at least two (2) Executive Board Meetings within last twelve (12) months prior to election.
 - 4) Must have time to devote to EANGA.
- b. Requirements of Vice-President
 - 1) Must have a general knowledge of how EANGA functions.
 - 2) Must be a member in good standings for six (6) months prior to being nominated for the office.
 - 3) Must have attended at least one (1) Executive Board Meeting within the last six (6) months prior to election.
 - 4) Must have the time to devote to EANGA.
- c. Requirements for Secretary
 - 1) Must be a member in good standings for six (6) months prior to nomination.
 - 2) Must have the time required to carry out the duties of the office.
- d. Requirements for Treasurer
 - 1) Must be a member in good standings for six (6) months prior to nomination.
 - 2) Must be bondable.
 - 3) Must have a strong knowledge of Accounting Principles.
 - 4) Must have the time required to carry out the duties of the office.

SECTION 2: Nominations by Petition – Any group of fifteen (15) or more regular members may petition to EANGA to nominate an additional candidate for any of the officer positions. The petition shall be submitted three (3) days prior to conference and shall be accompanied by a summary, not to exceed 200 words, of the candidate's qualifications, which, shall be presented to the voting membership. The name of any person so submitted shall be entered on the ballot.

SECTION 3: Nominations from the floor – There shall be permitted nominations from the floor of the conference for officer positions.

SECTION 4: Ballots – Ballots for the annual election of officers, and delegates and for such other matters as required shall be prepared under the direction of the Secretary. The ballots shall be so arranged that the candidates submitted by the nominating committee are listed first. Candidates nominated by petition shall be listed as determined by lot drawn by the Executive Council. A final blank space(s) shall be provided for write-in candidates.

SECTION 5: Voting –

- a. Ballots shall be distributed to paid-up members at the annual conference under the supervision of the Ballot Committee, which shall establish suitable accreditation procedures. The membership may vote for as many candidates as there are officers,

and delegates to be elected. The Ballot Committee shall count the votes and report the results of the election to the membership. Cumulative voting shall not be allowed.

- b. Absentee Voting – Members residing outside the state of Arizona may vote by absentee ballot. A ballot will be sent to each member residing outside the state of Arizona by the Nomination Committee thirty (30) days prior to the State Annual conference. All ballots must be returned and received by the committee four (4) days prior to the Annual Conference. They will remain sealed until the conference at which time they will be opened by the ballot committee and counted with the other ballots.
- c. TDY members – Members whose dues are paid up past the State Conference and who will be on TDY orders, may vote by absentee ballot. Individuals must provide the Nomination Committee a copy of their TDY orders, with a good mailing address and a ballot will be mailed to them thirty (30) days prior to the Annual Conference. All ballots must be returned and received by the committee four (4) days prior to the Annual Conference. They will remain sealed until the conference at which time they will be opened by the ballot committee and counted with the other ballots. If a member does not have TDY orders to submit thirty (30) days prior to the conference, they must send a copy of their orders with the ballot.
- d. All absentee ballots will be placed in the plain white envelope 6 ½” x 3 ½”. The envelope containing the ballot will be placed in the outer envelope 9 ½” x 4” and contain a copy of TDY orders if not previously submitted. The nomination committee will provide the envelopes.

SECTION 6: Election of officers – In the election of officers, the candidate receiving the largest number of votes for any given office shall be declared the winner. In the case of a tie, a majority of the Executive Council shall have the right to cast the deciding vote.

SECTION 7: Selection of Delegates – Delegates shall be deemed elected in order of votes received.

SECTION 8: Results – Final results of the balloting shall be published by the secretary and distributed to the membership within thirty (30) days following the election.

SECTION 9: Majority Vote – On all matters to be voted upon, a simple majority of the votes cast will suffice the question, unless otherwise noted specifically in the Bylaws.

SECTION 10:

- a. All members elected to an office will pay their membership dues through the duration of their elected term within six (6) months of their election. All delegates to the National Conference must have their dues paid up past the National Conference date or will do so upon being selected for a delegate.
- b. All delegates must attend at least one (1) Executive Board Meeting prior to becoming a delegate to the National Conference.

ARTICLE IV – COMMITTEES

SECTION 1: Duties – Committees shall have such duties and functions as may be specified in the Bylaws or assigned to them by the President, Executive Council or voting membership.

SECTION 2: Size and term – Each committee shall consist of a chairman appointed by, and serving at the pleasure of the President, and such number of members as the President or chairman may determine. Members shall serve until their successors have been duly appointed or until their committees have been discharged.

SECTION 3: Meetings – Committees shall meet at the call of their chairman. The President shall be notified of all committee meetings and shall have the right to attend their sessions and take part in discussions.

SECTION 4: Quorum – At committee meetings a majority shall constitute a quorum, except when a committee consists of more than nine (9) members, five shall constitute a quorum.

ARTICLE V – DELEGATES

SECTION 1: How selected – The delegates of the EANGA to the annual conference of the Enlisted Association of the National Guard of the United States (EANGUS) shall be:

- a. The President of the EANGA, who shall be the chairman of the delegation.
- b. Such other delegates as shall be selected by the voting membership from among the members of the EANGA, at the Annual Conference.

SECTION 2: Number of Delegates – The total number of delegates shall not exceed the number of voting delegates allocated to the State of Arizona by the EANGUS.

SECTION 3:

Nominations – Any member may nominate another member as a delegate with the latter's permission, by submitting his name in writing to the secretary before the annual conference.

All names submitted will appear on the printed ballot with additional blank spaces for write-in candidates. Nominations for delegates will be accepted from the floor of the conference. The order of names appearing on the ballot shall be determined by lot.

SECTION 4: Inability to Attend – Should any delegate be unable to attend the conference, his position as such delegate shall be filled from votes received, unless a tie is involved, in which case the selection will be made by the President. Should the list of available nominees be insufficient, the President may select any voting member who is willing to serve as a delegate.

SECTION 5: Allowances – Each voting delegate to the conference, not otherwise entitled to per diem during the period of annual conference, shall be paid from the funds of the EANGA an amount determined by the Executive Council. Such payment will be made to each delegate upon submission of receipts, within 15 days following the conclusion of the conference. The Treasurer

will reimburse the delegate within 15 days of receiving the travel documentation.

SECTION 6: Committee Members – All designations of members, national committees, not appointed by the EANGUS President shall be made by the President, EANGA.

ARTICLE VI – EXECUTIVE DIRECTOR

SECTION 1: Terms and Conditions – The Executive Council may contract, under such terms and conditions as deemed advisable for the services of an Executive Director to perform the routine duties of the EANGA on a full-time, part-time or volunteer basis. The contract with the Executive Director may be for a term longer than one year but shall not exceed three years. The contract shall specify an expiration date and shall be subject to renewal at the discretion of the Executive Council.

SECTION 2: Duties – The duties of the Executive Director shall be as prescribed by the Executive Council. They shall work under the immediate supervision of the President of the EANGA.

ARTICLE VII – INITIATIVE, REFERENDUM AND RESOLUTIONS

SECTION 1: Right of Petition – The membership shall have the right, by petition to provide for herein, to have a proposition submitted to the membership for a vote at an annual conference or special meetings of the EANGA. Each petition shall show the exact wording of the action or proposition and shall contain the signatures of not less than twenty-five (25) voting members.

SECTION 2: Initiative – In the case of submitting a new proposition to the membership, the requisite petitions shall be submitted to the Secretary not later than ten (10) days before a meeting of the Executive Council. The Executive Council shall then consider the proposition and shall place it on the next ballot. If the Council opposes such proposition, then there shall be included on the ballot of ballot instruction sheet, a statement of the Council's stand together with a statement by the proponents of the proposition, neither of which statements shall exceed 100 words.

SECTION 3: Referendum – In the case of an action of the Executive Council, which the membership desires placed on the ballot, the requisite petitions shall be submitted to the Secretary on or before the deadline date for the next general ballot following the regular Council meeting at which the action was taken. A statement by the Executive Council and a statement by the petitioners shall be included on the ballot or ballot instruction sheet, neither of which statements shall exceed 100 words. Statements shall be submitted to the Secretary not less than fifteen (15) days before the meeting of the EANGA or shall be deemed waived.

SECTION 4: Resolutions – Any member desiring to propose an amendment to laws; either State or Federal, or a change in regulations or other proposal for consideration of the EANGA will submit three copies of his proposal to the Secretary who will file one copy and transmit the balance to the chairman of the committee designated by the President to consider such proposal.

ARTICLE VIII – LIFE MEMBERSHIP

SECTION 1: A Life Membership may be awarded to a member other than an elected officer, who has demonstrated through his or her efforts and willingness, that he or she is interested in furthering the aims and goals of the EANGA.

- a. A person selected to receive the Life Membership shall be chosen by the Executive Council.
- b. That one and only one Life Membership is awarded each year for the reasons stated in Section 1.
- c. That this Life Membership be awarded at the Annual State Conference.

ARTICLE IX – AMENDMENTS OF BYLAWS

SECTION 1: The Bylaws may be amended by a majority of the voting members present at a Board of Directors meeting or at any special meeting called for that purpose. The members will be given at least sixty (60) days' notice of any proposed amendments.

SECTION 2: This Constitution, Bylaws and Rules or Order shall be in full force and effect immediately upon its adoption. All Constitutions or parts hereof in conflict with this are hereby repealed.

HISTORY OF AMENDMENTS TO THE EANGA CONSTITUTION

January 2, 2008 –	Complete Revision of Constitution Approved
April 10, 2010 –	Article III, Section 4., Changed Life Membership fees to \$275.00 plus, the state membership dues for each year under age 50, to be effective 1 January 2011.
April 10, 2010 -	Article IV, Section 5d., Revised the duties of the Vice-President for Junior Enlisted Affairs.
April 10, 2010 -	Article IV, Section 8., Added to provide specific duties for each Director.
April 10, 2010 -	Article IV, Section 10. Added to establish the State CSM and State CCM as Ex-officio members of the EANGA Executive Council.
May 21, 2011 -	Article III, Section 3d., Updated membership fees to provide an incremental dues structure based on rank ranging from \$15.00 for E1-E4, up to \$25.00 for E7 and above and Associate members.
May 21, 2011 -	Article III, Section 3d., Updated to add an option to purchase a two- or three-year membership with a reduced rate/savings for each rank.
May 21, 2011 -	Article III, Section 3d., Deleted option for an E7 and above to sponsor a junior enlisted person at no cost.
January 1, 2012 -	Article III, Section 3d., Changed annual membership fees to one single rate of \$20.00 for all ranks and classes of membership.
January 1, 2012 -	Article III, Section 3d., Changed the price for a two- or three-year membership with a reduced rate/savings.
April 27, 2013 -	Article II, Section 2., Updated to reflect a change in Internal Revenue Service Non-Profit status from a 501(c)(6), to a 501(c)(19), as a result of the Association's updated Articles of Incorporation.
April 27, 2013 -	Article III, Section 3d., Added that all current members may review their annual membership for \$15.00 provided renewal is completed prior to the member's expiration date.
April 27, 2013 -	Article IV, Section 2., Updated to clarify that the four Directors are full voting members of the EANGA Executive Council.
May 10, 2014 -	Article IV, Section 10., Added the State Senior Enlisted Advisor as an ex-officio member of the EANGA Board, in addition to the State CSM and State CCM.
December 15, 2014 -	Article III, Section 4., Changed Life Membership fees from \$275.00 plus the state membership dues for each year under age 50, to a flat rate of \$185.00 regardless of age or class of membership.
April 30, 2022 -	Article III, Section 2h., Increased funds required for Corporate Membership at each level and provided the EANGA Board of Directors the authority to establish the benefits of corporate membership. Clarifies that corporate members cannot vote or hold office.
April 30, 2022 -	Article III, Section 3c., Changed to show that annual renewal membership fees must be paid within 30 days of their annual due date.
April 30, 2022 -	Article III, Section 3e., Deleted multiple year memberships.
April 30, 2022 -	Article III, Section 3d., Deleted \$15.00 early renewal option.
April 30, 2022 -	Article III, Section 3e., Added the authority for the EANGA Board to authorize special time-limited discounts for membership fees.

- April 30, 2022 - Article IV, Section 3., Revised to allow meetings of the EANGA Executive Council to be conducted by electronic means.
- April 30, 2022 - Article V, Section 8., Added to allow General Membership Meetings and Conferences of the EANGA to be conducted by electronic means upon approval by the Board of Directors.
- April 26, 2025 - Article IV, Sections 6 and 7: Revised Treasurer duties to make bonding a requirement only at the request of the Executive Council and revised Secretary duties to establish timeline for and completion of minutes.

HISTORY OF AMENDMENTS FOR EANGA BYLAWS

- January 2, 2008 – Compete Revision of Bylaws Approved
- May 21, 2011 – Article III, Section 1a., Revised to require that the President have been a member in good standing for 6 months, and attend 2 meetings before nomination.
- May 21, 2011 - Article III, Section 1b., Revised to require that the Vice-President have been a member in good standing for 6 months before nomination.
- May 21, 2011 - Article III, Section 1c., Revised to require that the Secretary have been a member in good standing for 6 months before nomination.
- May 21, 2011 - Article III, Section 1d., Revised to require that the Treasurer have been a member in good standing for 6 months before nomination.
- April 27, 2013 - Article III, Section 1., Updated to change the deadline for submission of the Nominations Report from 45 days in advance, to must be submitted prior to the conference.
- April 27, 2013 - Article IV, Section 3., Updated to change the deadline for submission of Delegate nominations from 45 days in advance, to must be submitted prior to the conference.
- April 30, 2022 - Article IV, Section 3., Revised to allow candidates desiring to serve as a Delegate to be nominated from the floor.
- April 26, 2025 - Article I, Section 5., Revised to change the Publicity Committee to the Communications Committee, to allow someone other than the Immediate Past President to serve as the Chairman of the Fundraising Committee, and to establish a standing Scholarship Committee.
- April 26, 2025 - Article V, Section 5., Revised the payment of Delegate Allowances to be paid upon completion of the conference after submission of travel expense receipts.
- April 26, 2025 - Article VI, Section 1 and 2., Changes the position title from Executive Secretary to Executive Director, consistent with other professional organizations.
- April 26, 2025 - Deleted Article VIII, Section 1 and 2., which was the requirement to keep and maintain Appendix A, listing of all Arizona National Guard units. Renumbered the Life Membership article to Article VIII, and the Amendment of Bylaws article to Article IX.